

SCF No-Abuse Policy

Approved by SCF Exco on: 11 August 2023

1. The SCF is committed towards providing a safe environment for everyone in our chess community, including athletes, arbiters, organisers, hosts, volunteers, chess parents, and our own staff. We will not tolerate abusive behaviour in our events and on our premises. Abusive behaviour includes but is not limited to:
 - a. Shouting or gesticulating in an aggressive manner
 - b. Using vulgarities and threats
 - c. Any form of physical intimidation or violence
 - d. Any behaviour that creates discomfort in members of our community (e.g. inappropriate sexual or racist remarks)
2. In all SCF events, the Chief Arbiter, Tournament Director and their deputies are invested with the authority to:
 - a. Issue penalties to any individual if they or their parents have exhibited abusive behaviour towards others at our events AND
 - b. Submit a written report to the respective SCF committees detailing the abusive behaviour, signed off by the Chief Arbiter and a witness.
3. Penalties for the offending individuals include the following:
 - a. For tournament participants, any penalty listed in Article 12.9 of the FIDE Arbiter's Manual (see Appendix)
 - b. For non-playing personnel,
 - i. Written warning
 - ii. A fine announced in advance
 - iii. Expulsion from the tournament hall
 - iv. Suspension or permanent ban from SCF's premises and/or future SCF events
4. For offending personnel representing SCF in any capacity (e.g. an arbiter or an athlete under one of SCF's training programs), further disciplinary measures may be taken. As an example, an offending athlete who is in the National Junior Squad may be subject to disciplinary action specified in SCF's Selection and Training Guidelines
5. The SCF disciplinary and ethics committee reserves the right to carry out further sanctions
6. We encourage all individuals who face abusive behaviour at our events to raise the incident to the attention of the Chief Arbiter or Tournament Director immediately. They may be requested to provide a written statement.

7. Offending personnel who wish to appeal against the penalty may follow the appeals process laid out in the rules and regulations of the event. In such an event, the decision of the event Appeals Committee will be final, and no further appeals will be entertained.

Appendix: Article 12.9 of FIDE Arbiters Manual (as of October 2022)

12.9 Options available to the arbiter concerning penalties:

12.9.1 warning,

12.9.2 increasing the remaining time of the opponent,

12.9.3 reducing the remaining time of the offending player,

12.9.4 increasing the points scored in the game by the opponent to the maximum available for that game,

12.9.5 reducing the points scored in the game by the offending person,

12.9.6 declaring the game to be lost by the offending player (the arbiter shall also decide the opponent's score),

12.9.7 a fine announced in advance,

12.9.8 exclusion from one or more rounds,

12.9.9 expulsion from the competition.